

## GE HealthCare Worker Housing Standards

Below are the minimum standards for worker housing provided by GE HealthCare for its colleagues and/or provided by a supplier, contractor or consortium partner for workers at a site where items supplied to GE HealthCare are mined, smelted or manufactured. The minimum standards ensure appropriate accommodations are in place to protect the safety, security and human rights of employees and workers who contribute to GE HealthCare products.

### General Conditions

- No facilities in dangerous areas.
- Free and safe transport to worksites.
- Facilities built with adequate materials, kept repaired, clean, and dry.

### HVAC & Lighting

- Comfortable temperatures with heating/cooling and ventilation.
- Natural and artificial light, with windows covering at least 10% of the floor area.

### Water

- Access to free, potable water (WHO-compliant).
- 80 liters of water per worker per day for drinking and washing.

### Waste Management

- Proper disposal of wastewater, sewage, food, and other wastes.
- Leak-proof, covered containers for rubbish, emptied regularly.
- Regular pest control and disinfection.

### Dormitory Facilities

- Clean dormitories with easily cleanable floors.
- Density: at least 10m<sup>3</sup> per person, ceilings at least 2.1m high.
- Maximum of 8 workers per room, with privacy partitions.
- Lockable doors and windows, mosquito nets in malaria-prone areas.
- Gender-specific sleeping areas, except for family accommodations.

### Bed Arrangements & Storage

- No hot bedding; bunk beds with a maximum of 2 bunks and 0.7m space between.
- Comfortable mattress, pillow, cover, and clean bedding for each worker.
- Secure, lockable storage for personal belongings and documents.

### **Sanitary & Toilet Facilities**

- Easily cleanable materials, frequently cleaned, and in working condition.
- Gender-specific toilets, except for family accommodations.
- 1 toilet and hand wash facility per 15 workers.
- Well-lit, ventilated, and equipped with soap and drying methods.

### **Showers/Washrooms**

- Slip-resistant, washable flooring.
- Nearby showers with hot and cold running water.
- Gender-specific and partitioned for privacy.

### **Canteen, Cooking & Laundry Facilities**

- Adequate facilities and equipment for cooking and laundry.
- Clean areas with washable surfaces.
- World Health Organization compliant food preparation.
- Different food choices for cultural and religious backgrounds.
- Free laundry service or facilities for washing clothes.

### **Medical Facilities**

- Adequate first aid workers and kits.
- Depending on infrastructure: nurse rooms, dental care, surgery.

### **Leisure, Social & Telecommunication Facilities**

- Basic social/rest spaces and recreational facilities.
- Dedicated places for religious observance if needed.
- Internet facilities for large numbers of foreign migrant workers.

### **Managing Workers' Accommodations**

- Health and safety management plans, emergency response, communal relationships.
- Qualified person to manage accommodations.
- Enough staff for cleaning, cooking, and maintenance.
- Staff trained in basic health/safety rules and food-handling.

### **Charging Fees for Accommodation & Services**

- Fair rent without speculative profit.
- Food and services at local market prices.
- No provision of accommodations or services as payment for work.

## **Health & Safety on Site**

- Implemented health and safety management plans.
- Reporting of diseases and food poisoning to health authorities.
- Trained staff for first aid and accessible medical facilities.
- Fire safety plan, fire wardens, periodic drills, and working fire equipment.
- Guidance on substance abuse and disease risks.
- Natural disaster plans if needed.

## **Security in Workers' Accommodations**

- Security plan with clear use of force policies.
- Security staff with no involvement in crimes/abuses.
- Clear instructions for security staff on duties and responsibilities.
- Complaint mechanisms for security measures and staff.

## **Workers' Rights & Responsibilities**

- Feasible and justified restrictions on freedom of movement.
- No withholding of workers' ID papers.
- Respect for religious/social backgrounds and observances.
- Clear communication of rights, obligations, and accommodation rules.
- Fair conflict resolution mechanisms.
- Cooperation with police for serious offenses.